



Savour the sea

Sea Harvest Celebrates First Graduation since COVID-19

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SALDANHA: Sea Harvest Corporation will be hosting a graduation ceremony for more than 170 past learners who completed various 12-month academic programmes between January 2020 and June 2023. The company will also be celebrating a 90 - 100% pass rate at the event, which could not be hosted earlier due to the COVID-19 pandemic. The ceremony will take place on Friday, 18 August 2023, at Saldanha Bay Hotel.

Sea Harvest's Human Resources Manager for Learning and Development (L&D), Lucinda Krige, says, the qualifications were achieved for programmes in Fish and Seafood, Wholesale and Retail and Generic Management. "In terms of the Fish and Seafood programme, Sea Harvest is an accredited service provider and, therefore, conducted the facilitation, internal moderation, and assessments. The learners were also employed by Sea Harvest, while they were on the learnership with funding received from the Food and Beverage Sector Education and Training Authority (FoodBev SETA). Some of our permanent employees completed the other two programmes, an external service provider conducted the training, and the SETA provided some funding to offset the costs of the training," explains Krige.

Krige states that many of the graduates who were employed temporarily during the course of the learnership were offered permanent jobs. "We have seen the positive impact of the learnerships; it enhances the skill levels of graduates and allows them to add value to our business, which improves their employability. As a result, Sea Harvest was able to offer permanent jobs to more than 90 youth who were unemployed before the learnership. This means that of the 176 graduates, 172 are now employed at the company," says Krige.

She adds that, “Sea Harvest’s objective is to empower its staff, as well as people within the communities in and around which we operate, with skills and sustainable employment. With the security of jobs negatively affected by the current economic climate in South Africa, we are proud that Sea Harvest is still able to provide these training opportunities, upskill people with the skills needed in different areas of our business, and, in so doing, create employment.”

ENDS.

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For more information about Sea Harvest Corporation, visit our website:
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